


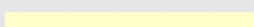






Johnson County - Part Time 2008

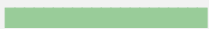

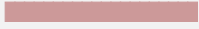

Please enter your User ID: User ID = Your last name + the last 5 digits of your social security number with no spaces (ex. smith12345)	Response Total
	68
Total # of respondents 68 . Statistics based on 68 respondents; 0 filtered; 0 skipped.	


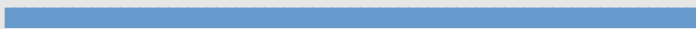
Department	Response Total
	68
Total # of respondents 68 . Statistics based on 68 respondents; 0 filtered; 0 skipped.	




Demographics



Which range indicates your current age?	Response Percent	Response Total
Under 21 	1.5%	1
22-30 	11.8%	8
31-40 	8.8%	6
41-50 	32.4%	22
51-60 	35.3%	24
60+ 	10.3%	7
Total # of respondents 68 . Statistics based on 68 respondents; 0 filtered; 0 skipped.		




Please indicate your gender	Response Percent	Response Total
Male 	11.8%	8
Female 	88.2%	60
Total # of respondents 68 . Statistics based on 68 respondents; 0 filtered; 0 skipped.		

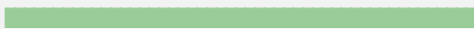


Which category describes your family status?		Response Percent	Response Total
Single		26.5%	18
Single parent with dependent children		7.4%	5
Married		25%	17
Married with dependent children		41.2%	28
Total # of respondents 68. Statistics based on 68 respondents; 0 filtered; 0 skipped.			

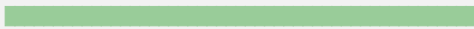


Are you already retired and currently receiving retirement benefits?		Response Percent	Response Total
Yes		10.4%	7
No		89.6%	60
Total # of respondents 68. Statistics based on 67 respondents; 0 filtered; 1 skipped.			


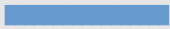
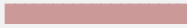



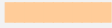
Are you primarily responsible for providing your children's insurance?		Response Percent	Response Total
Yes		7.5%	5
No		59.7%	40
Not Applicable		32.8%	22
Total # of respondents 68. Statistics based on 67 respondents; 0 filtered; 1 skipped.			


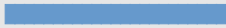


If you are married, does your spouse work outside of the home?		Response Percent	Response Total
Yes		79.2%	42
No		20.8%	11
Total # of respondents 68. Statistics based on 53 respondents; 0 filtered; 15 skipped.			

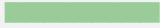

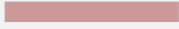



If yes, is your spouse employed by Johnson County?		Response Percent	Response Total
Yes		3.2%	2
No		64.5%	40
Not Applicable		32.3%	20
Total # of respondents 68. Statistics based on 62 respondents; 0 filtered; 6 skipped.			

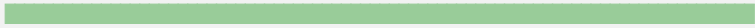

Is your spouse eligible for benefits through his/her employer?		Response Percent	Response Total
Yes		61.3%	38
No		6.5%	4
Not Applicable		32.3%	20
Total # of respondents 68. Statistics based on 62 respondents; 0 filtered; 6 skipped.			

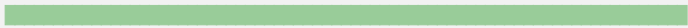

If eligible, does your spouse participate in his/her employer's medical plan?		Response Percent	Response Total
Yes		61.3%	38
No		3.2%	2
Not Applicable		35.5%	22
Total # of respondents 68. Statistics based on 62 respondents; 0 filtered; 6 skipped.			

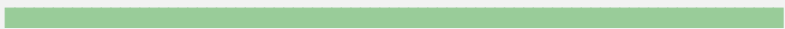
How long have you been employed by Johnson County?		Response Percent	Response Total
Less than 1 year		10.3%	7
1-3 years		22.1%	15
4-6 years		23.5%	16
7-9 years		14.7%	10
10-12 years		7.4%	5
13-15 years		7.4%	5
16+ years		14.7%	10
Total # of respondents 68. Statistics based on 68 respondents; 0 filtered; 0 skipped.			

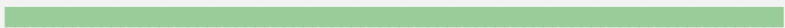
Which range indicates your current annual salary?		Response Percent	Response Total
Less than \$20,000		58.8%	40
\$20,000-\$29,999		29.4%	20
\$30,000-\$39,999		8.8%	6
\$40,000-\$49,999		2.9%	2
\$50,000-\$74,999		0%	0
\$75,000+		0%	0
Total # of respondents 68. Statistics based on 68 respondents; 0 filtered; 0 skipped.			


Which range indicates your current household income?		Response Percent	Response Total
Less than \$30,000		21%	13
\$30,000 - \$49,999		12.9%	8
\$50,000 - \$74,999		22.6%	14
\$75,000 - \$99,999		21%	13
\$100,000 - \$149,999		19.4%	12
\$150,000 and over		3.2%	2
Total # of respondents 68 . Statistics based on 62 respondents; 0 filtered; 6 skipped.			

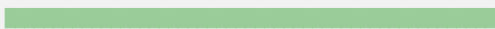
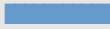

Please select the best description of your position.		Response Percent	Response Total
Individual Contributors (non-supervisory) – Employees who do not directly supervise nor formally appraise or manage the performance of others.		97.1%	66
First Level of Management – Employees with direct responsibility for supervising and formally appraising and managing the performance of others (individual contributors).		2.9%	2
Middle Levels of Management – Employees with direct responsibility for supervising and formally appraising and managing the performance of other Supervisors or Managers.		0%	0
Senior Management		0%	0
Total # of respondents 68 . Statistics based on 68 respondents; 0 filtered; 0 skipped.			

Individual Contributors (non-supervisory) – Employees who do not directly supervise nor formally appraise or manage the performance of others.		Response Percent	Response Total
Grade 10 – 15		88.9%	56
Grade 16+		11.1%	7
Civil Service Deputy (A,B,C, & Master), Animal Control Officer, and Crime Analyst		0%	0
Total # of respondents 68 . Statistics based on 63 respondents; 0 filtered; 5 skipped.			




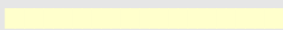


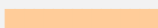
First Level of Management – Employees with direct responsibility for supervising and formally appraising and managing the performance of others (individual contributors).		Response Percent	Response Total
Supervisor, Manager		100%	3
Civil Service Sergeant		0%	0
Total # of respondents 68. Statistics based on 3 respondents; 0 filtered; 65 skipped.			


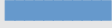

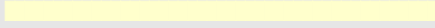
Middle Levels of Management – Employees with direct responsibility for supervising and formally appraising and managing the performance of other Supervisors or Managers.		Response Percent	Response Total
Division Director, Manager, etc.		100%	1
Civil Service Lieutenant, Captain, and Major		0%	0
Total # of respondents 68. Statistics based on 1 respondents; 0 filtered; 67 skipped.			

Senior Management		Response Percent	Response Total
Department Directors, Agency Heads		100%	1
Elected or Appointed Officials		0%	0
Total # of respondents 68. Statistics based on 1 respondents; 0 filtered; 67 skipped.			

Please indicate the average number of hours you are scheduled to work each week.		Response Percent	Response Total
20-24		63.2%	43
25-29		14.7%	10
30-34		22.1%	15
35-39		0%	0
Total # of respondents 68. Statistics based on 68 respondents; 0 filtered; 0 skipped.			

Education

Where do you receive the majority of your information regarding the County's benefit programs and plans?		Response Percent	Response Total
Benefit Division website		25%	17
Open Enrollment meetings		5.9%	4
Open Enrollment guide		4.4%	3
Department Personnel/Pay Representative		36.8%	25
Benefits Divisions Staff		11.8%	8
Co-workers		22.1%	15
Vendor communication (printed, website, etc)		20.6%	14
Total # of respondents 68 . Statistics based on 68 respondents; 0 filtered; 0 skipped.			

How do you prefer to receive information regarding the County's benefit programs and plans?		Response Percent	Response Total
Print		19.7%	13
Benefits Web Page		13.6%	9
Face-to-face meetings		10.6%	7
E-mail		56.1%	37
Other			1
Total # of respondents 68 . Statistics based on 66 respondents; 0 filtered; 2 skipped.			

Understanding that not all of the following benefits are available to you as a Johnson County part-time employee, please rank each of the following benefits according to their importance to you and your family.

	A	B	C	D	E	F	G	H	Response Total
Medical Plan	20.6% (14)	61.8% (42)	10.3% (7)	2.9% (2)	0% (0)	0% (0)	0% (0)	4.4% (3)	68
Dental Plan	20.9% (14)	55.2% (37)	11.9% (8)	6% (4)	3% (2)	0% (0)	0% (0)	3% (2)	67
Vision Plan	16.4% (11)	49.3% (33)	19.4% (13)	7.5% (5)	3% (2)	1.5% (1)	0% (0)	3% (2)	67
Employer Paid Term Life Insurance	4.5% (3)	37.9% (25)	22.7% (15)	19.7% (13)	10.6% (7)	3% (2)	0% (0)	1.5% (1)	66
Voluntary Group Term Life Insurance	10.6% (7)	25.8% (17)	13.6% (9)	18.2% (12)	9.1% (6)	4.5% (3)	6.1% (4)	12.1% (8)	66
Voluntary Short Term Disability	10.9% (7)	28.1% (18)	15.6% (10)	17.2% (11)	4.7% (3)	7.8% (5)	6.2% (4)	9.4% (6)	64
457(b) Deferred Compensation START Retirement Plan	9% (6)	64.2% (43)	13.4% (9)	6% (4)	1.5% (1)	3% (2)	3% (2)	0% (0)	67
401(a) Supplemental START Retirement Plan	12.1% (8)	62.1% (41)	13.6% (9)	9.1% (6)	0% (0)	1.5% (1)	1.5% (1)	0% (0)	66
Flexible Savings Account (MedBank/Dependent Care)	21.2% (14)	36.4% (24)	12.1% (8)	12.1% (8)	3% (2)	4.5% (3)	1.5% (1)	9.1% (6)	66
Educational Reimbursement	18.2% (12)	33.3% (22)	13.6% (9)	13.6% (9)	7.6% (5)	1.5% (1)	3% (2)	9.1% (6)	66
Bereavement Leave	4.6% (3)	60% (39)	26.2% (17)	1.5% (1)	4.6% (3)	1.5% (1)	0% (0)	1.5% (1)	65
Sick Leave	1.5% (1)	89.7% (61)	4.4% (3)	2.9% (2)	0% (0)	0% (0)	0% (0)	1.5% (1)	68
Vacation Leave	1.5% (1)	92.5% (62)	4.5% (3)	0% (0)	1.5% (1)	0% (0)	0% (0)	0% (0)	67
Fixed Holidays and Personal Holidays	2.9% (2)	88.2% (60)	7.4% (5)	1.5% (1)	0% (0)	0% (0)	0% (0)	0% (0)	68

Total # of respondents **68**. Statistics based on **68** respondents; **0** filtered; **0** skipped.

Legend for Rank Grid table: Understanding that not all of the following benefits are available to you as a Johnson County part-time employee, please rank each of the following benefits according to their importance to you and your family.

Columns:

- A - N/A
0
- B - Very Important
1
- C - 2
- D - 3
- E - 4
- F - 5
- G - 6
- H - Not Important At All
7

As a part-time benefit eligible employee, if all benefits were offered please rank the following benefits according to how likely you would enroll.

	A	B	C	D	E	F	G	H	Response Total
Medical Plan	4.5% (3)	68.2% (45)	3% (2)	7.6% (5)	4.5% (3)	1.5% (1)	0% (0)	10.6% (7)	66
Dental Plan	4.5% (3)	65.2% (43)	7.6% (5)	4.5% (3)	6.1% (4)	1.5% (1)	0% (0)	10.6% (7)	66
Vision Plan	1.5% (1)	62.7% (42)	14.9% (10)	6% (4)	4.5% (3)	0% (0)	1.5% (1)	9% (6)	67
Voluntary Group Term Life Insurance	3.1% (2)	24.6% (16)	18.5% (12)	15.4% (10)	15.4% (10)	3.1% (2)	6.2% (4)	13.8% (9)	65
Voluntary Short Term Disability	1.6% (1)	28.1% (18)	21.9% (14)	15.6% (10)	15.6% (10)	9.4% (6)	1.6% (1)	6.2% (4)	64
Flexible Savings Account (MedBank/Dependent Care)	3% (2)	39.4% (26)	9.1% (6)	16.7% (11)	7.6% (5)	1.5% (1)	0% (0)	22.7% (15)	66

Total # of respondents **68**. Statistics based on **68** respondents; **0** filtered; **0** skipped.

Legend for Rank Grid table:As a part-time benefit eligible employee, if all benefits were offered please rank the following benefits according to how likely you would enroll.

Columns:

- | | |
|---|------------------------|
| A | - 0 |
| B | - Extremely Well
1 |
| C | - 2 |
| D | - 3 |
| E | - 4 |
| F | - 5 |
| G | - 6 |
| H | - Not Well At All
7 |

How satisfied are you with the following benefits that are offered to you as an employee of Johnson County?

	A	B	C	D	E	F	G	H	Response Total
Employer Paid Term Life Insurance	23.4% (15)	42.2% (27)	12.5% (8)	10.9% (7)	4.7% (3)	4.7% (3)	1.6% (1)	0% (0)	64
Access Discount Vision Plan	40.9% (27)	16.7% (11)	7.6% (5)	7.6% (5)	13.6% (9)	7.6% (5)	1.5% (1)	4.5% (3)	66
Bereavement Leave	18.2% (12)	37.9% (25)	22.7% (15)	4.5% (3)	9.1% (6)	4.5% (3)	3% (2)	0% (0)	66
Sick Leave	3% (2)	58.2% (39)	17.9% (12)	9% (6)	3% (2)	3% (2)	3% (2)	3% (2)	67
Vacation Leave	2.9% (2)	57.4% (39)	17.6% (12)	5.9% (4)	5.9% (4)	4.4% (3)	4.4% (3)	1.5% (1)	68
Holiday Leave	1.5% (1)	61.8% (42)	17.6% (12)	4.4% (3)	8.8% (6)	1.5% (1)	2.9% (2)	1.5% (1)	68
457(b) Deferred Compensation START Retirement Plan	15.2% (10)	39.4% (26)	24.2% (16)	4.5% (3)	12.1% (8)	4.5% (3)	0% (0)	0% (0)	66
401(a) Supplemental START Retirement Plan	17.6% (12)	36.8% (25)	22.1% (15)	7.4% (5)	11.8% (8)	2.9% (2)	1.5% (1)	0% (0)	68

Total # of respondents **68**. Statistics based on **68** respondents; **0** filtered; **0** skipped.

Legend for Rank Grid table: How satisfied are you with the following benefits that are offered to you as an employee of Johnson County?

Columns:

- A - N/A
0
- B - Very Satisfied
1
- C - 2
- D - 3
- E - 4
- F - 5
- G - 6
- H - Very Dissatisfied
7

If you ranked a benefit as a 6 or 7, please tell us why.	Response Total
	13

Total # of respondents **68**. Statistics based on **13** respondents; **0** filtered; **55** skipped.

Overall, how well do you feel the County's current benefit choices/offerings meet your needs and concerns?

	A	B	C	D	E	F	G	H	Response Total
	0% (0)	13.4% (9)	19.4% (13)	32.8% (22)	11.9% (8)	16.4% (11)	4.5% (3)	1.5% (1)	67



Total # of respondents **68**. Statistics based on **67** respondents; **0** filtered; **1** skipped.

Legend for Rank Grid table: Overall, how well do you feel the County's current benefit choices/offerings meet your needs and concerns?

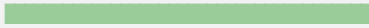

Columns:

- A - 0
- B - Extremely Well
1
- C - 2
- D - 3
- E - 4
- F - 5
- G - 6
- H - Not Well At All
7

Medical


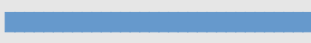



Are you currently covered on a health plan?		Response Percent	Response Total
Yes		75%	51
No		25%	17

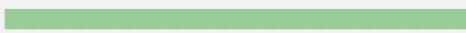
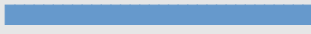
Total # of respondents **68**. Statistics based on **68** respondents; **0** filtered; **0** skipped.

As a part-time benefit eligible employee, if health/dental/vision insurance were offered, are you willing to pay a larger share of the premium than full-time employees?		Response Percent	Response Total
Yes		47.1%	32
No		52.9%	36

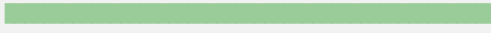

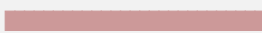
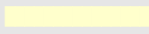
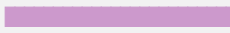


Total # of respondents **68**. Statistics based on **68** respondents; **0** filtered; **0** skipped.




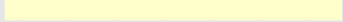
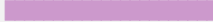



Vision



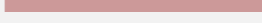










Full-time and part-time benefits-eligible employees and dependents not enrolled for medical receive the Access VSP Vision Discount plan. Have you used this benefit?		Response Percent	Response Total
Yes		10.4%	7
I was unaware of this benefit		40.3%	27
I do not understand how to use this benefit		11.9%	8
No		25.4%	17
No, I don't have a need for this benefit		11.9%	8
Total # of respondents 68. Statistics based on 67 respondents; 0 filtered; 1 skipped.			


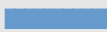

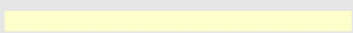


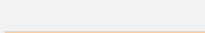
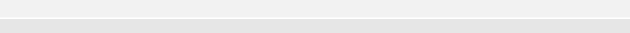

Would you purchase the Full Service Vision Plan if offered to part-time benefit eligible employees?		Response Percent	Response Total
Yes		60%	39
No		40%	26
Total # of respondents 68. Statistics based on 65 respondents; 0 filtered; 3 skipped.			

Voluntary Benefits

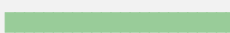

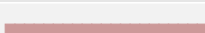
What Voluntary benefits would you be interested in if offered? Please check all that apply.		Response Percent	Response Total
Long-term Care Insurance		64.2%	34
Prepaid Legal (will preparation, financial matters, estate planning, etc.)		34%	18
Identity Theft Insurance		34%	18
Pet Insurance		18.9%	10
Whole Life Insurance (coverage that builds cash value over time)		30.2%	16
Financial Planning		52.8%	28
Other		15.1%	8
Total # of respondents 68. Statistics based on 53 respondents; 0 filtered; 15 skipped.			

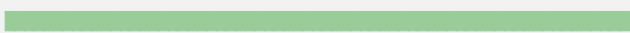

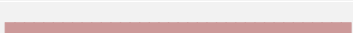
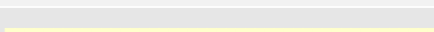
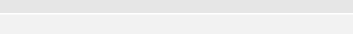

What Personal Service Offerings would interest you? Please check all that apply.		Response Percent	Response Total
On-Site Child Center		19.4%	7
Adoption Assistance		2.8%	1
Additional discount transportation services on the "JO"		30.6%	11
Prepared take-home meals		44.4%	16
Concierge services (dry-cleaning, errands, car-washing, etc.)		27.8%	10
Sick Child Day Care		19.4%	7
Elder Care		25%	9
Other		16.7%	6
Total # of respondents 68. Statistics based on 36 respondents; 0 filtered; 32 skipped.			




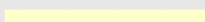


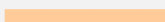
From the following list, pick the top 3 benefits you would like to be added or enhanced for part-time benefit-eligible employees?		Response Percent	Response Total
Medical Insurance		68.7%	46
Dental Insurance		61.2%	41
Vision Insurance		34.3%	23
Educational Reimbursement		31.3%	21
Vacation Leave		25.4%	17
Sick Leave		19.4%	13
Floating Holiday Leave		31.3%	21
Voluntary Life Insurance		3%	2
Short-Term Disability		9%	6
Telecommuting		6%	4
Child Care subsidization.		3%	2
Elder Care subsidization.		1.5%	1
Other		1.5%	1
Total # of respondents 68. Statistics based on 67 respondents; 0 filtered; 1 skipped.			







From the following list, pick the top 3 benefits you be willing to see reduced (either through an increase in cost or reduction in level of benefit) to provide your top 3 choices above?		Response Percent	Response Total
Vacation Leave		3.5%	2
Sick Leave		14%	8
Holiday Leave		8.8%	5
County Paid Life Insurance		45.6%	26
Salary pool		35.1%	20
Supplemental Retirement		29.8%	17
Elimination of Injury Leave (workers comp subsidy)		26.3%	15
Wellness Programs		80.7%	46
Other		8.8%	5
Total # of respondents 68. Statistics based on 57 respondents; 0 filtered; 11 skipped.			

Retirement

Do you feel you are saving adequately towards retirement?		Response Percent	Response Total
Yes		29.9%	20
No		43.3%	29
Don't know		26.9%	18
Total # of respondents 68. Statistics based on 67 respondents; 0 filtered; 1 skipped.			

What method(s) are you using to save towards your retirement? Please check all that apply.		Response Percent	Response Total
Social Security		80.9%	55
KPERS/KPF		89.7%	61
START Retirement Plan		45.6%	31
Outside investments		55.9%	38
Spouse retirement plan		45.6%	31
Other		7.4%	5
Total # of respondents 68. Statistics based on 68 respondents; 0 filtered; 0 skipped.			

I usually get information about the START Retirement Plan from Please check all that apply.		Response Percent	Response Total
ING website		16.9%	10
OFM Benefits website		18.6%	11
Printed materials		54.2%	32
Co-workers		27.1%	16
OFM Benefits staff		18.6%	11
Customer Service Representative via toll-free ING number		6.8%	4
On-site visit with ING representative		22%	13
Total # of respondents 68 . Statistics based on 59 respondents; 0 filtered; 9 skipped.			

If you are not enrolled in the START Retirement Plan(s), please indicate why. Please select the answer that best applies.		Response Percent	Response Total
Don't understand what the plan provides		57.1%	20
Investment choices do not meet my needs		5.7%	2
Employer match doesn't provide enough incentive		2.9%	1
Do not want another payroll deduction		28.6%	10
I think Social Security and KPERS/KPF will support my retirement		2.9%	1
I have sufficient personal savings to meet my retirement needs		2.9%	1
Total # of respondents 68 . Statistics based on 35 respondents; 0 filtered; 33 skipped.			

How well do you understand the components of the START Retirement Plans?

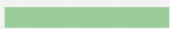
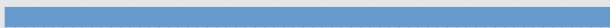
	A	B	C	D	E	F	G	H	Response Total
Contribution limits	4.5% (3)	19.7% (13)	10.6% (7)	13.6% (9)	12.1% (8)	4.5% (3)	10.6% (7)	24.2% (16)	66
Ability to change investment options	4.5% (3)	22.7% (15)	9.1% (6)	12.1% (8)	13.6% (9)	3% (2)	9.1% (6)	25.8% (17)	66
Catch-up provisions	4.6% (3)	10.8% (7)	7.7% (5)	16.9% (11)	10.8% (7)	4.6% (3)	15.4% (10)	29.2% (19)	65
County matching contributions to the START Retirement Plan	4.6% (3)	20% (13)	12.3% (8)	13.8% (9)	12.3% (8)	4.6% (3)	7.7% (5)	24.6% (16)	65
Tax issues associated with contributions and/or withdrawals	4.7% (3)	15.6% (10)	4.7% (3)	14.1% (9)	14.1% (9)	7.8% (5)	12.5% (8)	26.6% (17)	64

Total # of respondents **68**. Statistics based on **67** respondents; **0** filtered; **1** skipped.

Legend for Rank Grid table:How well do you understand the components of the START Retirement Plans?

Columns:

A	- N/A 0
B	- Understand Well 1
C	- 2
D	- 3
E	- 4
F	- 5
G	- 6
H	- Don't Understand At All 7

Have you attended a START Retirement Plan workshop/seminar?	Response Percent	Response Total
Yes 	22.1%	15
No 	77.9%	53

Total # of respondents **68**. Statistics based on **68** respondents; **0** filtered; **0** skipped.

If yes, my satisfaction level was:

	A	B	C	D	E	F	G	H	Response Total
	56.2% (18)	12.5% (4)	12.5% (4)	15.6% (5)	3.1% (1)	0% (0)	0% (0)	0% (0)	32

Total # of respondents **68**. Statistics based on **32** respondents; **0** filtered; **36** skipped.

Legend for Rank Grid table:If yes, my satisfaction level was:

A
B
C
D
E
F
G
H

Columns:

- N/A
0
- Very Satisfied
1
- 2
- 3
- 4
- 5
- 6
- Very Dissatisfied
7

Have you met with an ING representative regarding your START Retirement Plan in the last 18 months?		Response Percent	Response Total
Yes		20%	13
No		80%	52
Total # of respondents 68 . Statistics based on 65 respondents; 0 filtered; 3 skipped.			

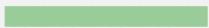

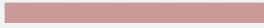


Please rate your satisfaction from that meeting.									
	A	B	C	D	E	F	G	H	Response Total
	55.9% (19)	20.6% (7)	14.7% (5)	8.8% (3)	0% (0)	0% (0)	0% (0)	0% (0)	34
Total # of respondents 68 . Statistics based on 34 respondents; 0 filtered; 34 skipped.									

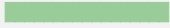




Legend for Rank Grid table:Please rate your satisfaction from that meeting.

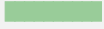
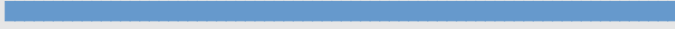
A
B
C
D
E
F
G
H

Columns:

- N/A
0
- Very Satisfied
1
- 2
- 3
- 4
- 5
- 6
- Very Dissatisfied
7

If you could increase my current knowledge about retirement information, it would be:		Response Percent	Response Total
Am I saving enough to retire		26.5%	18
Investments		14.7%	10
General plan provision - match, withdrawal options, etc.		33.8%	23
KPERS/KPF		22.1%	15
Other		2.9%	2
Total # of respondents 68. Statistics based on 68 respondents; 0 filtered; 0 skipped.			

I usually get information about KPERS/KPF from: Please check all that apply.		Response Percent	Response Total
KPERS website		21.2%	14
Printed materials		74.2%	49
Co-workers		21.2%	14
OFM Payroll/Benefits staff		33.3%	22
KPERS/KPF educational workshops		9.1%	6
Total # of respondents 68. Statistics based on 66 respondents; 0 filtered; 2 skipped.			

Are you currently eligible to retire and receive KPERS/KPF benefits?		Response Percent	Response Total
Yes		13.4%	9
No		86.6%	58
Total # of respondents 68. Statistics based on 67 respondents; 0 filtered; 1 skipped.			

If yes, please rate the importance of following factors in influencing your decision to continue working.

	A	B	C	D	E	F	G	H	Response Total
Enjoy current position and responsibilities	38.2% (13)	38.2% (13)	8.8% (3)	14.7% (5)	0% (0)	0% (0)	0% (0)	0% (0)	34
Spouse is not eligible for retirement	67.7% (21)	3.2% (1)	9.7% (3)	3.2% (1)	3.2% (1)	0% (0)	3.2% (1)	9.7% (3)	31
Concerned about maintaining current standard of living	38.2% (13)	41.2% (14)	17.6% (6)	2.9% (1)	0% (0)	0% (0)	0% (0)	0% (0)	34
Concerned about maintaining health insurance in retirement	64.5% (20)	25.8% (8)	0% (0)	0% (0)	0% (0)	3.2% (1)	3.2% (1)	3.2% (1)	31


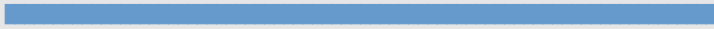
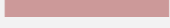
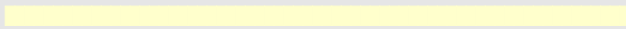


Total # of respondents **68**. Statistics based on **34** respondents; **0** filtered; **34** skipped.


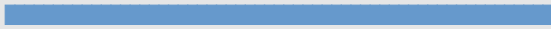
Legend for Rank Grid table: If yes, please rate the importance of following factors in influencing your decision to continue working.

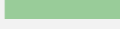


Columns:

- A - N/A
0
- B - Very Important
1
- C - 2
- D - 3
- E - 4
- F - 5
- G - 6
- H - Not Important At All
7

Wellness

Do you and members of your family attempt to control the cost of by using some or all of the methods listed below? Please check all that apply.		Response Percent	Response Total
Annual check-ups		86.4%	57
Using generic and over-the-counter prescriptions whenever possible		92.4%	61
Participating in Johnson County wellness programs		21.2%	14
Living a healthy lifestyle		80.3%	53
Use of urgent care facilities rather than emergency room for non-life/limb threatening events		47%	31
Other		4.5%	3
Total # of respondents 68. Statistics based on 66 respondents; 0 filtered; 2 skipped.			

Did you take the Health Risk Assessment in 2007?		Response Percent	Response Total
Yes		29.4%	20
No		70.6%	48
If no, why not?			26
Total # of respondents 68. Statistics based on 68 respondents; 0 filtered; 0 skipped.			

If you did take the Health Risk Assessment, what was the reason you completed it?		Response Percent	Response Total
Prize Drawing		15.8%	3
Personal Health Reasons		57.9%	11
Other		26.3%	5
Total # of respondents 68. Statistics based on 19 respondents; 0 filtered; 49 skipped.			

Are you aware that the County offers the following programs to you and your spouse to promote healthy lifestyles? Please check all that apply.		Response Percent	Response Total
Flu Vaccinations		90.3%	56
County sponsored fitness classes		64.5%	40
Nutrition program		45.2%	28
Lab screenings		43.5%	27
Wellness fairs		67.7%	42
Lunch & Learns		56.5%	35
Weight Reduction		38.7%	24
On-site fitness equipment		30.6%	19
Stop smoking program		19.4%	12
Stress reduction workshops		32.3%	20
Other		1.6%	1
Total # of respondents 68. Statistics based on 62 respondents; 0 filtered; 6 skipped.			

Have you participated in any of the above programs offered by the County in the past two years?		Response Percent	Response Total
Yes		59.7%	40
No		40.3%	27
If you answered "No", please explain why.			17
Total # of respondents 68. Statistics based on 67 respondents; 0 filtered; 1 skipped.			

Would your dependent children participate in County offered wellness programs if available? Please check all that apply.		Response Percent	Response Total
Flu Vaccinations		76.9%	20
Nutrition program		34.6%	9
Lab screening		34.6%	9
Wellness fairs		26.9%	7
Lunch & Learns		7.7%	2
County sponsored fitness classes		42.3%	11
Other		3.8%	1
Total # of respondents 68. Statistics based on 26 respondents; 0 filtered; 42 skipped.			

The County is considering offering the additional wellness programs. Would you be interested in participating in the following wellness programs?		Response Percent	Response Total
		0%	0
Other		11.1%	4
Weight Reduction		72.2%	26
Stress reduction workshops		44.4%	16
Stop smoking program		8.3%	3
Total # of respondents 68. Statistics based on 36 respondents; 0 filtered; 32 skipped.			

What other wellness programs would you like to see offered by the County?	Response Total
	8
Total # of respondents 68. Statistics based on 8 respondents; 0 filtered; 60 skipped.	

I am pleased that the County is initiating wellness programs to assist me in improving my health.									
	N/A 0	Strongly Agree 1	2	3	4	5	6	Strongly Disagree 7	Response Total
	4.5% (3)	37.9% (25)	22.7% (15)	18.2% (12)	10.6% (7)	4.5% (3)	0% (0)	1.5% (1)	66
Total # of respondents 68. Statistics based on 66 respondents; 0 filtered; 2 skipped.									

I feel the County has an interest in my health and my family's health.

	N/A 0	Strongly Agree 1	2	3	4	5	6	Strongly Disagre e 7	Response Total
	4.5% (3)	35.8% (24)	35.8% (24)	16.4% (11)	4.5% (3)	3% (2)	0% (0)	0% (0)	67

Total # of respondents **68**. Statistics based on **67** respondents; **0** filtered; **1** skipped.

General

The benefits provided by Johnson County are comparable to other local employers.

	N/A 0	Strongly Agree 1	2	3	4	5	6	Strongly Disagre e 7	Response Total
	12.1% (8)	22.7% (15)	21.2% (14)	28.8% (19)	6.1% (4)	3% (2)	4.5% (3)	1.5% (1)	66

Total # of respondents **68**. Statistics based on **66** respondents; **0** filtered; **2** skipped.

Increasing my wages or salary is more important to me than increasing my benefits.

	N/A 0	Strongly Agree 1	2	3	4	5	6	Strongly Disagre e 7	Response Total
	0% (0)	22.7% (15)	25.8% (17)	25.8% (17)	10.6% (7)	4.5% (3)	6.1% (4)	4.5% (3)	66

Total # of respondents **68**. Statistics based on **66** respondents; **0** filtered; **2** skipped.

I would like to have more choices about my benefits so I can tailor the benefits to suit my needs.

	N/A 0	Strongly Agree 1	2	3	4	5	6	Strongly Disagre e 7	Response Total
	3% (2)	39.4% (26)	27.3% (18)	18.2% (12)	9.1% (6)	1.5% (1)	1.5% (1)	0% (0)	66

Total # of respondents **68**. Statistics based on **66** respondents; **0** filtered; **2** skipped.

I have a good understanding of my benefits at Johnson County and can access information easily.

	N/A 0	Strongly Agree 1	2	3	4	5	6	Strongly Disagre e 7	Response Total
	3% (2)	12.1% (8)	22.7% (15)	34.8% (23)	15.2% (10)	7.6% (5)	4.5% (3)	0% (0)	66

Total # of respondents **68**. Statistics based on **66** respondents; **0** filtered; **2** skipped.

Are there any benefits that are highly important to you that you feel could be improved upon or added? Please explain why/how these benefits could/should be added or improved.

	Response Total
	21

Total # of respondents **68**. Statistics based on **21** respondents; **0** filtered; **47** skipped.