



Part Time Employee Survey Results

1. Which range indicates your current age?

22-30	4	11.4%
31-40	7	20.0%
41-50	11	31.4%
51-60	9	25.7%
60+	3	8.6%
Under 21	1	2.9%
	35	

2. Please indicate your gender

Female	31	86.1%
Male	5	13.9%
	36	

3. Which category describes your family status?

Married with dependent children	20	55.6%
Married	9	25.0%
Single (skip to question 9)	6	16.7%
Single parent with dependent children	1	2.8%
	36	

4. If you are married, does your spouse work outside the home?

No (go to question 9)	2	6.9%
Yes	27	93.1%
	29	

5. Is your spouse eligible for benefits through his/her employer?

No (go to question 9)	3	11.5%
Yes	23	88.5%
	26	

6. If eligible, does your spouse participate in his/her employer's medical plan?

No	1	4.2%
Yes	23	95.8%
	24	

7. Do you and/ or your spouse currently have life insurance coverage other than what is provided and offered through Johnson County?

No	5	16.7%
Yes	25	83.3%
	30	

8. How long have you been employed by Johnson County?

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1 - 3 years	5	16.7%
10 + years	7	23.3%
4 - 5 years	1	3.3%
6 - 10 years	14	46.7%
Less than 1 year	3	10.0%
	30	

9. Which range indicates your current annual salary?

\$20,000 - \$29,999	11	31.4%
\$30,000 - \$39,999	5	14.3%
\$40,000 - \$49,999	1	2.9%
\$50,000 - \$74,999	1	2.9%
\$75,000+	1	2.9%
Less than \$20,000	16	45.7%
	35	

10. Please indicate the average number of hours you are scheduled to work each week.

20 to 24	24	68.6%
25 to 29	5	14.3%
30 to 34	3	8.6%
35 to 39	3	8.6%
	35	

11. Please indicate which retirement plan you participate in?

KPERS	33	100.0%
	33	

12. Please indicate the Deferred Compensation (457) plan(s) you are enrolled in? (check all that apply)

ICMA	4	14.3%
NA	9	32.1%
Nationwide	11	39.3%
Nationwide & ICMA	4	14.3%
	28	

13. If you are not enrolled in the Deferred Compensation (457) plan, please indicate why. Please mark the answer that best applies.

Do not want another payroll deduction	2	15.4%
Don't understand what the plan provides	6	46.2%
Employer match doesn't provide enough incentive	3	23.1%
I think Social Security and KPERS/KPF will support my retirement	1	7.7%
Investment choices do not meet my needs	1	7.7%
	13	

14. How satisfied are you with the following aspects of the deferred compensation (457) plan offered to you as an employee of Johnson County? 1 = very satisfied, 5 = not satisfied at all.

Vendor Customer Service

1	1	3.1%
2	2	6.3%
3	10	31.3%
5	4	12.5%
NA	15	46.9%
	32	

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Investment Options/Choices

1	3	9.4%
2	3	9.4%
3	8	25.0%
4	3	9.4%
5	2	6.3%
NA	13	40.6%
	32	

Education/Information

1	1	3.1%
2	3	9.4%
3	7	21.9%
4	6	18.8%
5	3	9.4%
NA	12	37.5%
	32	

Website Access/Availability

1	1	3.1%
2	1	3.1%
3	11	34.4%
4	5	15.6%
5	1	3.1%
NA	13	40.6%
	32	

15. How satisfied are you with the following aspects of the supplemental retirement (401a) plan offered to you as an employee of Johnson County? 1 = very satisfied, 5 = not satisfied at all.

Vendor Customer Service

1	1	3.1%
2	2	6.3%
3	9	28.1%
4	1	3.1%
5	2	6.3%
NA	17	53.1%
	32	

Investment Options/Choices

1	2	6.3%
2	2	6.3%
3	8	25.0%
4	2	6.3%
5	2	6.3%
NA	16	50.0%
	32	

Education/Information

1	1	3.1%
2	3	9.4%
3	7	21.9%
4	3	9.4%
5	2	6.3%
NA	16	50.0%
	32	

Part Time Employee Survey Results

Website Access/Availability

1	1	3.1%
2	1	3.1%
3	10	31.3%
4	1	3.1%
5	2	6.3%
NA	17	53.1%
	32	

16. If you had the ability to participate in the following benefits, please rate them according to their importance to you and your family (1 = highly important, 5 = not at all important).

Medical Plan

1	19	57.6%
2	2	6.1%
3	1	3.0%
5	6	18.2%
NA	5	15.2%
	33	

Dental Plan

1	10	31.3%
2	10	31.3%
3	2	6.3%
4	1	3.1%
5	4	12.5%
NA	5	15.6%
	32	

Vision Plan

1	9	27.3%
2	6	18.2%
3	6	18.2%
4	1	3.0%
5	6	18.2%
NA	5	15.2%
	33	

Basic Group Term Life Insurance (Employer Paid)

1	14	42.4%
2	7	21.2%
3	3	9.1%
4	2	6.1%
5	3	9.1%
NA	4	12.1%
	33	

Voluntary Group Term Life Insurance (Employee Paid)

1	9	27.3%
2	8	24.2%
3	3	9.1%
4	2	6.1%
5	6	18.2%
NA	5	15.2%
	33	

Part Time Employee Survey Results

Voluntary Short Term Disability

1	9	28.1%
2	5	15.6%
3	8	25.0%
4	2	6.3%
5	3	9.4%
NA	5	15.6%
	32	

Deferred Compensation (457) Plan

1	14	42.4%
2	8	24.2%
3	3	9.1%
4	3	9.1%
5	1	3.0%
NA	4	12.1%
	33	

17. If you could elect vision coverage without enrolling for medical coverage, would you elect that option?

No	14	45.2%
Yes	17	54.8%
	31	

18. If you could increase your current knowledge about one of the County's benefit offerings, which one would it be?

Basic Group Term Life Insurance	4	13.8%
Deferred Compensation (457) Plan	6	20.7%
Dental Plan	3	10.3%
Medical Plan	6	20.7%
Supplemental Retirement (401a) Plan	8	27.6%
Vision	1	3.4%
Voluntary Short Term Disability	1	3.4%
	29	

19. Where do you receive the majority of your information regarding the County's benefit programs and plans?

Benefits Division Staff	1	3.3%
Benefits Division website	2	6.7%
Co-workers	7	23.3%
Department Personnel/Pay Representative	9	30.0%
Open Enrollment meetings/newsletter	6	20.0%
Vendor communication (printed, website, etc.)	5	16.7%
	30	

20. Overall, how well do you feel the County's current benefit choices/offerings meet your needs and concerns? (1 = extremely well, 5 = not at all)

1	1	3.1%
2	8	25.0%
3	14	43.8%
4	6	18.8%
5	3	9.4%
	32	